

**WSBA Employee Performance Appraisal
2018 Salary Review**

Employee Name: Paula Littlewood

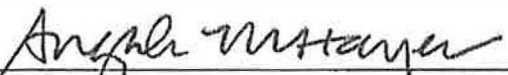
Employee Number: [REDACTED]

Salary prior to review:	\$227,515 per year
FY 18 retroactive pay	2% (\$4,550)
FY 18 Base Salary	\$232,065
 FY18 Bonus (6%):	 \$13,924
FY18 Deferred Compensation:	\$17,500
Total compensation at end of FY18:	\$263,489
FY19 Percentage increase: 3.3% of total compensation package (base salary+FY18 bonus+ FY18 deferred compensation allocation):	\$8,695
 Total Compensation increase following review:	 \$272,184
Effective date of salary increase: 10/1/18	

Comments: 1. Additional bonus of 6.0% based on 2018 adjusted base salary (\$13,924)
2. Deferred compensation contribution of net \$17,500 for FY2019 or any amount of total compensation package may be allocated as deferred compensation for FY19 by executive director's choice.

Approval of Increase

WSBA Board of Governors Personnel Committee Chair



Angela Hayes, Governor 5th District

Date 10.3.2018